HOURLY RATES OF PAY BY CATEGORY

FY 2021	2% COLA (added to base)
FY 2022	2% COLA (added to base)
FY 2023	2.5% COLA (added to base)

As of July 1, 2020

Category	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	\$19.86	\$20.83	\$21.72	\$22.86	\$24.35	\$25.61	\$27.74	\$28.19
2	\$18.89	\$19.96	\$20.95	\$22.01	\$22.97	\$24.84	\$26.07	\$26.56
3	\$18.82	\$19.56	\$20.13	\$20.95	\$21.71	\$23.55	\$25.47	\$25.92
4	\$17.77	\$18.82	\$20.02	\$21.10	\$22.59	\$23.81	\$25.47	\$25.92
5	\$18.85	\$19.64	\$20.22	\$20.97	\$21.71	\$23.55	\$25.47	\$25.92

As of July 1, 2021

Category	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1			\$22.15	\$23.32	\$24.83	\$26.12	\$28.30	\$28.76
2			\$21.37	\$22.45	\$23.43	\$25.33	\$26.59	\$27.09
3			\$20.54	\$21.37	\$22.14	\$24.02	\$25.98	\$26.44
4			\$20.42	\$21.53	\$23.04	\$24.28	\$25.98	\$26.44
5			\$20.62	\$21.39	\$22.14	\$24.02	\$25.98	\$26.44

As of July 1, 2022

Category	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1			\$22.70	\$23.90	\$25.46	\$26.78	\$29.01	\$29.48
2			\$21.90	\$23.01	\$24.02	\$25.97	\$27.26	\$27.77
3			\$21.05	\$21.90	\$22.69	\$24.62	\$26.63	\$27.10
4			\$20.93	\$22.06	\$23.62	\$24.89	\$26.63	\$27.10
5			\$21.14	\$21.93	\$22.69	\$24.62	\$26.63	\$27.10

Categories

- 1 Administrative Assistant, Secretary to the Assistant Superintendent (non-confidential)
- 2 [No applicable positions]
- 3 Secretary 12 months, Secretary/Receptionist 12 months, Secretary to the Technology Director, Secretary to the Early Childhood/Out of District Coordinator (non-confidential)
- 4 Student Supervisor (Indoors)
- 5 Secretary 10 months, Secretary/Receptionist 10 months, Teacher Assistant, Media Center Assistant, Language Lab Assistant, Science Lab Assistant, Computer Lab Assistant, Student Supervisor (Outdoors)